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Environmental Policy

Scope

This policy applies to the business activities undertaken by Dunhills (Pontefract) PLC at its two UK production facilities and interactions with stakeholders.

Purpose

This policy outlines the company's commitment to protecting the environment, preventing pollution, and continually improving environmental performance.

Policy

At HARIBO, we aim to minimise the impact our activities have on the environment and to operate in an environmentally responsible manner. We are committed to sustainable development and to integrating environmental considerations into our business decisions and operations.

To achieve this commitment, we will:

- Fulfil our compliance obligations and meet all applicable environmental legal and other requirements.
- Protect the environment and prevent pollution arising from our activities.
- Consider environmental impacts at all stages of our operations where we have control or can exert influence, including working with suppliers and customers.
- Monitor and seek to reduce our consumption of energy, water, raw materials, and other natural resources.
- Apply the waste hierarchy by prioritising waste prevention, reuse, recycling and recovery before disposal.
- Set environmental objectives and targets and monitor progress against them.
- Work collaboratively with industry bodies, including the Food and Drink Federation and other stakeholders to address environmental challenges.
- Provide employees with appropriate training, information and support to help reduce our environmental impact.
- Communicate our environmental commitments and performance to employees and other relevant stakeholders.
- Regularly review our environmental performance and management systems to identify opportunities for improvement.
- Continually improve our environmental performance and update this policy as necessary to reflect our progress and changing business needs.

On behalf of the Board of Directors
Chief Operations Officer UK
Dunhills (Pontefract) PLC

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