



**...it's all  
about  
Quality**

# HARIBO

## **FOOD SAFETY & QUALITY POLICY**

It is the policy of Haribo UK to integrate the long-standing Haribo philosophy, 'It's all about Quality...' into everything that we do across both our sites in Pontefract and Castleford and is embedded in Haribo's six core values:

- Independence
- Focus
- Trust
- Pragmatism
- It's all about Quality
- Childlike happiness

The highest standards of food safety, quality, legality and integrity are an integral part of Haribo's Food Safety and Quality Policy. We are wholly and passionately committed to delivering excellent, safe products and services to customers world-wide driven by the Haribo UK Leadership Team.

We achieve this by implementing the Food Safety and Quality Management System via the commitment and engagement of all our employees.

Haribo's Food Safety and Quality Policy summarises our commitment for excellence in everything that we do, including:

- The effective implementation and the continual improvement of the Food Safety and Quality Management System, operating to the requirements of FSSC 22000 v5.1 and in accordance with Codex Alimentarius HACCP principles; legislation and Government guidance for Covid-19.
- Continuously challenging the Food Safety and Quality Management System to achieve the highest standards of product safety, product quality, innovation, customer satisfaction and protection of the Haribo brand.
- Encouraging the participation and promotion of uncompromising quality practices and food safety amongst all our employees via training, education, coaching, teamwork, communications and supervision. We value the importance of nurturing and sustaining our food safety culture through action-based food safety systems across Haribo UK.
- Providing the necessary resources and investment across the Haribo plants in order that we remain at the forefront of innovative technological and food safety advancement.
- Exercising stringent controls across our entire value chain by working in partnership with our interested parties that include customers, employees, suppliers, sub-contractors and service providers to deliver safe, high quality products enjoyed by customers worldwide.

Signed:

Date: 30.3.2021

On behalf of the Board of Directors  
Works Director  
Haribo plc