



# Environmental Policy

Ref.: EMS-S-0-002

Issue: 7  
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Date: 27/07/2023

Created/modified by Name & signature  Ian Davis	Approved by Name & signature  Duncan Coates
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Change No.	Reason for amendment	Description of change	New Issue No.	Date	Approved by
1	Update format & annual review	New format introduced and Policy content updated for 14001	6	22/03/2017	RMC
2	Annual update	No changes other than date	6.1	19/03/2018	RMC
3	Annual update	No changes other than date	6.2	21/03/219	ID
4	Annual update	No changes other than date	6.3	01/04/2020	ID
5	Annual update	No changes other than date	6.4	20/04/2021	DGC
6	Annual Update	Works Director job title change	6.5	05/07/2022	DGC
7	Annual Review	No change other than date and numbering brought in line with controlled documents	7	27/07/2023	BG

## Scope

This policy applies to the business activities undertaken by Dunhills (Pontefract) PLC at its two UK production facilities and interactions with stakeholders.

## Purpose

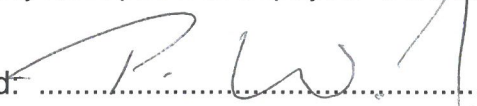
This policy has been established to outline the commitments to environmental protection and improvement at the company.

## Policy

At HARIBO we aim to minimise the impact we have on the environment and to operate in an environmentally responsible manner. We want sustainable development to be at the core of our operations. To achieve this aim we will:

- Fulfil our compliance obligations, protect the environment and prevent pollution.
- Consider environmental issues at every stage of our business operations where we have control or can influence, including working with our suppliers and customers.
- Monitor and target our energy, water and resource use to help improve efficiencies.
- Apply the waste hierarchy and target waste prevention.
- Work with the Food and Drink Federation and our other stakeholders to help our industry meet its environmental challenges.
- Train and encourage all employees to take their part in reducing our environmental impact.
- Communicate our performance to our employees and other stakeholders.
- Regularly review our performance and act on our findings.
- Continuously strive for improvement and update our policy to reflect our progress.

This policy forms part of all employees' terms and conditions of employment.

Signed:  .....

Date: 27<sup>th</sup> July 2023

On behalf of the Board of Directors

**Chief Production Officer UK**

Dunhills (Pontefract) plc